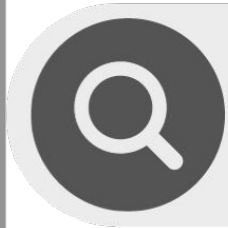


Church & Candidate Profile

East Campus Pastor
Parkview Church

CHEMISTRY  STAFFING





Parkview Church at a glance...

Denomination

Evangelical Free Church

Service & Campuses

Weekly Services: 3

Campuses: 2

Weekend Attendance

550

Budget & Debt

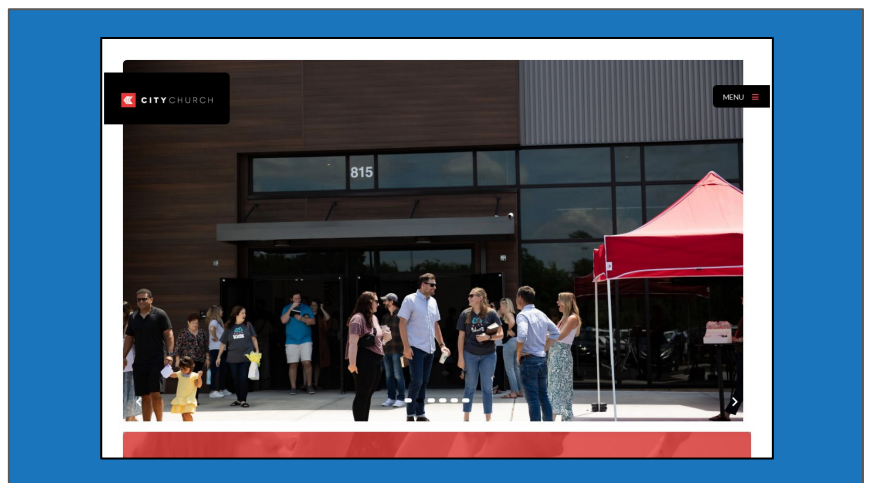
Budget: \$2,160,000

Debt: 0

Parkview Church, an Evangelical Free congregation in Iowa City, Iowa, has two distinct locations serving the unique needs of each neighborhood. They are looking for their next Campus Pastor to lead the East Campus worshipping community to be the hands and feet of Jesus to the individuals and families there. The East Campus location resides in a racially and ethnically diverse community, providing tremendous opportunities for impact and growth!

Governance & Polity

At our church, we embrace an Elder-led Congregationalist model of governance. The congregation's involvement in decision-making is centered around voting on significant matters such as the annual budget, appointment of elders, and the lead pastor. However, day-to-day leadership primarily rests with our dedicated staff. The role of the elders is to provide guidance and ensure that the lead pastor and staff align with the church's vision and doctrinal boundaries. This model combines congregational participation and focused staff leadership for effective church governance.



Visit Our Website:

[HTTPS://www.parkviewchurch.org](https://www.parkviewchurch.org)

There's a lot to love about Iowa City, Iowa!



Iowa City is a charming college town in the Midwest that boasts a strong sense of community and national recognition. The city thrives around the academic calendar and the University, with education and healthcare as dominant industries. Notably, Iowa City is known for its high educational attainment, with a significant portion of the adult population holding bachelor's or advanced degrees. This emphasizes the city's commitment to education and intellectual growth. Overall, Iowa City stands out for its beauty, community pride, and academic success.

Why People Love Living in Iowa City...

Iowa City is a beloved place to live, with its outstanding schools, vibrant community involvement, and unmatched amenities at a reasonable cost. Families are particularly drawn to the city for its nationally ranked public schools and its many affordable private Christian schools. Moreover, Iowa Citians take pride in the city's walkability, its thriving food and coffee culture, as well as the accessibility and affordability of the arts scene. With its numerous accolades and consistent recognition as one of the top cities to live in nationwide, it's evident why Iowa City has captured the hearts of its residents.



Iowa City Population

75,000

County Population

158,000

Parkview Church Worship Style



Parkview Church offers contemporary worship services that beautifully blend modern hymns and worship songs. Our worship services are thoughtfully shaped around the biblical redemptive arc of creation, fall, redemption, and restoration. Through intentional worship, we honor God's transformative work in our lives and the world. This journey reaches its pinnacle in a 35-minute expositional sermon, where we dive deeply into the truths of Scripture.

Parkview has a strong legacy of emphasizing biblical preaching, discipleship, and a passionate zeal for evangelism. The church is dedicated to faithfully proclaiming the Word of God and reaching out to the lost with the life-giving message of Jesus Christ. At East Campus, worship services have a laid-back, unpolished family feel that many attendees mention as a tone-setter for the campus as a whole.

Parkview Church East Campus Story



In the early 2000s, a group of Parkview members began a cluster of outreach programs under the title "IC Hope." A Parkview staff member named Doug Fern was part of this movement from the start. The church was burdened for the underserved children and families in the neighborhoods in the South District of Iowa City and began reaching out to meet their needs with the hope of the Gospel.

Again the people of Parkview, led by Doug Fern, were moved to take another step to bless the people in that area. Seeing that a quality, affordable Christian education would help change the lives of children and parents, Parkview founded Faith Academy in 2013. Today, Faith Academy is an accredited K-6 school that serves 115 scholars. While Faith Academy is now its own 501(c), the school remains a strategic ministry partner and shares facilities with East Campus.

While the ministries in the neighborhood were effective and growing, the distance to Parkview's Central Campus was becoming an obstacle to getting the people of the area connected in a church community.

Again, with a heart to move toward this underserved population, a group of Parkview members began to gather for weekly worship services in 2016. The outreach ministries in the area were enfolded under the East Campus banner, and the campus has seen more and more people from the surrounding area getting connected to the church through the outreach ministries in the area. Pastor Doug completed his time at Parkview in September 2023, and East Campus is excited to welcome a new leader.

Today, East Campus' weekly worship services have a weekly attendance of 125, a youth ministry of 35, and a children's ministry of 25.

Parkview Church

Vision Mission Values



At Parkview Church, our vision is centered on glorifying God through the formation of whole disciples of Jesus, benefiting all people. We break down this vision into distinct areas of focus.

First and foremost, we recognize the glory of God and place our utmost dependence on the Holy Spirit to carry out the work of the Lord in His way. We align ourselves with God's agenda of rescuing and transforming individuals to love His Son, Jesus Christ. Our aim is to draw more and more people to the irresistible beauty and greatness of Jesus, reflecting God's glory.

We understand the importance of the whole church in fulfilling this vision. Our goal is to train every member in biblical disciple-making. Through the love of Christ, we are compelled to take on the responsibility of helping others take their next steps toward Christ. This vision starts within our personal lives and homes. Family units are trained and motivated by Christ's love to assist those within their relational network to progress in their journey with Christ.

Our objective is to develop whole disciples of Christ within the Parkview Church community. We endeavor to help each person live their entire life for Christ, in complete dependence on the Holy Spirit. Our mission is to guide individuals in taking the next steps toward maturity in Christ, resulting in a life that glorifies God through continuously Learning about Jesus, Loving Him deeply, and Living out His teachings in every aspect of life.

Lastly, our vision extends to all people. We wholeheartedly commit ourselves to be an outward-facing church that embraces the responsibility of making whole disciples of Jesus both locally and globally. We actively pray for and engage with individuals in our community and beyond, seeking to bring them closer to Christ.

At Parkview Church, our vision drives our actions as we strive to bring glory to God, empower the whole church, foster the growth of whole disciples, and impact all people with the transformative love of Jesus Christ.

Parkview Church Facilities



Parkview Church is a vibrant congregation with multiple facilities, and the Central campus has played a significant role in the church's growth. Strategically located in Iowa City near the campus and close to a major interstate entrance, this campus has been a focal point for the congregation.

The facility at the Central campus has a rich history, dating back approximately 40 years. Over time, additions were made to expand the building in the 90s and early 2000s, accommodating the growing needs of the church. However, as with any older building, the facility is now in need of renovation to rejuvenate its appearance and functionality.

The ministry of East Campus is focused on serving the south district of Iowa City, which has a unique demographic makeup compared to Iowa City and the region as a whole. The South District is more racially diverse. Iowa City's population is 76% white, but in the south district, whites are the minority at 43%. There is a much higher black and hispanic population in the neighborhood around East Campus, and the demographics of the campus reflect that diversity to some extent.

The next East Campus Pastor will need a strong theology of race, experience in intercultural leadership, and a thoughtful approach to diversity in ministry. The South District's citizens generally earn less, with the highest food stamp eligibility in the city. Connecting needy people to our Savior is at the heart of East Campus, and the next East Campus Pastor will need to be a mercy-minded pastor who gets excited about leading a team of people to serve an area with diverse needs.

Parkview Church

Our Staff



Parkview Church is a thriving and dynamic community blessed with a dedicated team of staff members who serve in various essential roles to fulfill the church's mission and meet the needs of its members.

Full Time:

- Lead Pastor
- Executive Pastor
- Women's Ministry Director
- East Campus Pastor
- Worship Pastor
- Communications Director
- HR/Finance/IT Director
- Tech Director
- Facilities Director
- Custodian (Central)
- Student Ministry Director (Central)
- Student Ministry Director (East)
- Student Ministry Coordinator
- Preschool Director

Part Time:

- Admin Director
- Youth Ministry Admin
- Kids Ministry Coordinator
- Pre-K Coordinator
- Nursery Coordinator
- Kids Ministry Coordinator (East)
- East Campus Admin
- Preschool Teacher (~6)
- Preschool Admin

Parkview Church

East Campus Pastor



Parkview Church Major Ministries



Parkview Church has a number of ministries that serve not only the people at Parkview Church, but also their community, and people around the world:

Community Groups: At Parkview Church, we believe that life change happens best in the context of authentic community. Our Community Groups provide a space for individuals to connect, support, and grow with one another. Through regular gatherings, study of God's Word, prayer, and fellowship, we create opportunities for spiritual growth and personal relationships to flourish.

Student Ministries: Our Student Ministries are dedicated to helping students in grades 6-12 thrive spiritually and navigate the unique challenges they face. Through engaging teaching, dynamic worship, small group discussions, and special events, we seek to create an environment where students can encounter God's love, deepen their faith, build friendships, and impact their schools and communities for Christ.

Kids Ministries: We believe in investing in the spiritual formation of children from birth to 5th grade. Our Kids Ministries provide age-appropriate teaching, engaging activities, and a safe environment for children to learn about God's love and grow in their faith. Through dynamic programs, interactive lessons, and caring leaders, we aim to help kids develop a strong foundation in Christ and nurture a lifelong relationship with Him.

Women's Ministries: Our Women's Ministries offer a supportive and encouraging community where women of all ages can come together to deepen their relationship with God and with one another. Through Bible studies, fellowship events, retreats, and service opportunities, we seek to equip and empower women to grow spiritually, develop authentic relationships, and impact their families and communities for Christ.

Men's Ministries: Our Men's Ministries provide a space for men to connect, grow in their faith, and build meaningful relationships with other men. Through fellowship events, Bible studies, mentoring, and service opportunities, we aim to help men become strong leaders, husbands, fathers, and followers of Christ. We encourage men to pursue spiritual growth, accountability, and living out their faith in every area of life.

AWANA: Our AWANA program is a vibrant and interactive children's ministry that focuses on Scripture memorization, Bible study, and discipleship. Through exciting games, hands-on activities, and engaging teaching, AWANA helps children develop a strong foundation in God's Word and grow in their love for Jesus.

Parkview Church Wins & Challenges



Our Biggest Church 'Wins' in Last 18 Months

In the past year, Parkview Church has witnessed tremendous victories in our student ministries. Not only have we experienced significant numerical growth in our youth group, but more importantly, we have seen numerous students taking the life-changing step of trusting in Jesus Christ for the very first time. These young individuals represent the future of our church and hold great potential to impact the world for Christ. We are thrilled to see God's hand at work in the lives of our youth, and we continue to pour into them, equipping and empowering them to live out their faith boldly.

Our Biggest Opportunities in the Next 18 Months

Under the leadership of our vision-driven Lead Pastor,, Parkview Church is presented with a remarkable opportunity to unite our congregation and increase the reach of our campuses. With great anticipation and excitement, we are embarking on a fresh season as we have redefined and enhanced the structure of our staff team. This is the beginning of a new era, allowing us to shape the future of each ministry and set a clear vision. It's a perfect chance for leaders who are eager to be part of the foundation and witness the transformation from the very beginning. Together, we will embrace this opportunity and unleash the full potential of our church community.

Parkview Church's Biggest Challenge for the Future

Over the next 18 months, Parkview Church faces a significant challenge: facilitating the active engagement of our congregation in serving opportunities. Historically, our abundant resources have allowed talented staff to handle ministry work effortlessly. However, it is evident that for various reasons, this approach needs to transform. Our mission statement now reflects our commitment to becoming a whole church, shaping complete disciples for the betterment of all people. As a result, a major, staff-wide initiative is underway to harness the invaluable gifts of our community: their time and talents. By leveraging these gifts, we can effectively fulfill our calling to make disciples and impact lives.

Parkview Church Theology



Overall, we would describe Parkview Church as Evangelical - Conservative

Here are some theological hills we are willing to die on...

Rather than list the theological hills we are willing to die on, our foundation is rooted in biblical teachings, and our aim is to faithfully follow Jesus and share His message of grace and truth. We strive to faithfully align our beliefs and practices with the timeless truths of Scripture, while also embracing a spirit of love, compassion, and openness towards those seeking to know God more deeply.

Hot-Button Social/Cultural Issues for us...

Parkview Church seeks candidates for this position who hold clear convictions regarding contemporary sex and gender-related issues. We value individuals who have taken the time to thoroughly consider how these matters could impact their ministry to children and parents. As a church, we are dedicated to upholding biblical principles while demonstrating love, understanding, and care to all individuals, as they seek to provide guidance and support in the midst of societal challenges.

Parkview Church's approach to the LGBTQ community...

At Parkview Church, participation in various church areas is subject to evaluation. Individuals identifying as LGBTQ are perceived as engaging in unrepentant sin, thus rendering them ineligible for membership, volunteering in most areas, and staff positions.

Parkview Church Theology



The statement of faith can be found here: <https://www.efca.org/sof>.



Parkview Church Job Description



Position Title: East Campus Pastor

Minimum Degree Requirement: Bachelors

Reporting Relationship: This person will be part of the campus pastor team and report to Thomas Hoak, the Executive Pastor, who reports to Mark Balmer, the Lead Pastor. The campus pastors, XP and Lead Pastor form an executive team that casts and clarifies vision, makes major personnel and budget decisions, and supervises the staff together.

Goals and Expectations

We are looking for an East Campus Pastor who will take the time to get to know the congregation and get his bearings in the community as they get used to his leadership style and voice. By the end of his first year, it is expected that he will be able to clarify an outreach strategy for the community, be leading staff meetings effectively and be developing the EC staff.

Budget Area Supervision

The total ministry budget is around \$30K/year. With personnel included, the total budget is about \$200K/year.

Job Description

- Preach expository sermons~45 times each year
- Provide the East Campus staff team with care, development and oversight
- Meet with, encourage and develop East Campus lay leaders
- Connect with individuals and strategic partners in the community to share Christ and bless the city
- Shepherd meetings with East Campus members and attenders
- Pray for East campus and the city
- Meet with the Parkview pastoral team to collaborate, align, and encourage one another

Parkview Church Disqualifiers



Disqualifier Checklist: Please do not apply if any of these describe you...

- Arrogance, inflexibility, lack of ability to work on a team, majoring on the minors, or focused on politics would not be a good fit for this position.

Parkview Church Skills & Abilities



Character Qualifications

- Demonstrate the qualifications of a spiritual leader as stated in 1 Timothy 3:1-7.
- Have a track record of leading with gentleness and care.
- Show hospitality in spirit and practice.

Pastoral Abilities and Training

- Possess some ministry education, Mdiv preferred.
- Preach the glories of Christ excellently.
- Excel at identifying, developing, and empowering lay leaders.
- Naturally form and maintain relationships of pastoral care within the church.
- Serve as the main pastoral voice at East Campus, guiding the campus to fulfill its mission under the umbrella of Parkview's vision.

Community Outreach

- Have a reputation for positive influence in the community.
- Regularly seek and create opportunities for personal evangelism.
- Make connections with strategic ministry partners in the city to collaborate and extend the mission of East Campus.

Parkview Church Personal Qualities



- Leadership and teaching are both very important for this role, because in many ways the campus pastor is the lead pastor of that campus. This person will oversee the staff, preach regularly, and handle congregational care. Thus, the campus pastor needs to be able to delegate and lead a team.
- Compelling sermons are also important to helping the campus grow. The pastor does not need to be high-touch, but should possess the relational self-awareness to communicate care to the congregation, and should have some priestly skills.
- In terms of pastoral care, pastors are expected to be able to conduct 1-2 pastoral counseling meetings with an individual before recommending longer term counseling care with some of our ministry partners.
- Because of the location of the campus and its history of ministry in a racially and ethnically diverse area, the candidate should be interested in this kind of outreach ministry. A candidate who seems uninterested in outreach to the poor or insensitive to issues of racial or ethnic difference will not fit.



We'd love for you to apply!

Join the passionate team at Parkview Church in Iowa City, Iowa, as their East Campus Pastor. You will have the opportunity to provide pastoral leadership to the East Campus of Parkview Church, and will be responsible for promoting the mission and vision of Parkview Church on that campus. The campus pastor is the regular preacher at his campus and will oversee the programs and staff at that campus, and is responsible for thinking out the campus' unique expression of Parkview's mission and vision in that particular community.

The vibrant community of Iowa City is a beloved place to live with its outstanding schools, community involvement, and affordable amenities. Families are drawn to the city for its nationally ranked schools and the availability of affordable private Christian schools. Enjoy the walkability, thriving food and coffee culture, and the accessibility and affordability of the arts scene. Iowa City's numerous accolades and consistent recognition as one of the top cities to live in nationwide are a testament to its charm and appeal.

At Parkview Church, their vision is centered on glorifying God and forming whole disciples of Jesus Christ. They are committed to drawing more people to the beauty and greatness of Jesus, reflecting God's glory. Through biblical disciple-making, they aim to help individuals take their next steps toward maturity in Christ. As an outward-facing church, they actively engage with and pray for individuals in our community and beyond, seeking to bring them closer to Christ.



[APPLY NOW](#)